

BOARD OF DIRECTORS

Health Sciences North / Horizon Santé-Nord

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CATEGORY: Part V-B – Governance Process

SUBJECT: BOARD EVALUATION

The Board of Directors (Board) is committed to ensuring effective governance through regular evaluation of its performance, the performance of its committees, and the contributions of individual Directors. The evaluation process promotes accountability, transparency, and continuous improvement in alignment with Accreditation Canada standards, the *Excellent Care for All Act*, and the OHA Guide to Good Governance.

The Board will utilize the annual evaluation protocol to ensure continuous improvement. The evaluation will examine the processes and structure of the Board as a whole, as well as its committees. The Board evaluation process will also ensure continuous improvement of individual directors.

The Governance and Nominating Committee will establish the annual process for evaluation of the Board and Individual Directors based on the “Roles and Responsibilities of the Board of Directors” and the “Roles and Responsibilities of an Individual Director” as outlined in the Governance Policy Framework. This process will include a report to the Board on the results of the evaluation and key issues to be addressed to ensure continuous improvement of the Board as a whole, and individual Directors. Additionally, criteria will incorporate Accreditation Canada governance standards and leading practice in Ontario hospital governance.

In May of each year, the Board will receive a report from the Governance and Nominating Committee summarizing its finding, following appropriate input from members of the Board with regards to:

- Individual Director’s performance as described above;
- Collective Board performance leveraging Accreditation Canada governance standards;
- Board Chair performance;
- Board meeting evaluation;
- Committee Chair evaluation;
- Board plenary session evaluation;
- Orientation evaluation.

References

OHA Guide to Good Governance

Accreditation Canada Governance Standards

Excellent Care for All Act, 2010